



**Aderio  
Neves**

British Land,  
Broadgate Estate

## Submission

At Broadgate, our unsung hero of the waste hierarchy is certainly the one and only Aderio Neves, known as Ade. Ade is our Waste Operative Senior Supervisor, and he deserves recognition above all else within the campus. He efficiently manages a long-standing team of 9 waste warriors, consistently directing waste of all kinds to the most effective route, championing the Recorra name and always putting Broadgate first. In April 2026, Ade will be with the Broadgate family for 15 years, deserving all of the above titles and more. Ade is not one for boasting or accolades, but prefers completing his role on a daily basis with efficiency and without complaint. He holds many relationships across campus with all back-of-house teams, consistently training new personnel to campus on the correct way to dispose and recycle. A great example is a new large occupier, Los Mochis, a high-end roof terrace restaurant in 100 Liverpool Street. Ade consistently speaks to the catering and back of house porters to keep large amounts food waste out of other streams, into the food waste bins (including giant Tuna heads – weekly!). He preaches to all who will listen to keep glass clean and separate, without plastic bags. He directs quality furniture to different buildings for reuse, and reports WEEE waste and batteries that are incorrectly disposed of to the Recorra or property management teams. He arrives early, finishes later, always ensuring Broadgate never faces a problem with operations, yet he is far too humble to take the limelight and shout about his daily efforts as a waste champion.

Sandra Scott (Assistant Property Management and Recorra's SMS), has provided a small testimonial:

“Ade is a truly valued member of the Broadgate team and a very deserving nominee for Waste Warrior of the Year. Ade is someone everyone relies on and trusts. He quietly takes on countless tasks that keep the campus running smoothly - from sorting pallets and putting up signage. Ade consistently goes above and beyond, willingly handling barrier movements and additional ad hoc tasks like jetwashing. His positive attitude, reliability and genuine willingness to help make a real difference every day, and his contribution does not go unnoticed.”

Emma Gee (Broadgate's Estate Manager) has also provided a few words about Ade:

“Ade is such a credit to the Broadgate family. He's always the first to step in and help, no matter how big or small the job is, and he consistently goes above and beyond without ever being asked. His reliability and dedication show every single day.

What really makes Ade stand out is his upbeat attitude and the genuine kindness shown to everyone he meets. He brings a really positive energy to the team, and you can see the difference he makes to colleagues and clients alike. His commitment, friendliness and can do approach help create the kind of environment we all want to work in. We're really lucky to have Ade on the team, and everything he does is truly appreciated.”

**Vote Now**