



Submission

Kamila is a sustainability-driven person with a dedication to reducing waste, advancing circular economy principles, and creating measurable environmental impact across its operations and partnerships. Through innovative waste reduction strategies, data-driven decision-making, and engagement with her team members, Kamila has demonstrated exceptional leadership in transforming how waste is prevented, managed, and correctly disposed of at Angel Court, especially with the use of new machinery and waste streams.

Over the past year and longer, Kamila has implemented a range of waste-minimization initiatives that go beyond compliance and standard industry practice. These include:

- Redesigning processes within her own cleaning team to eliminate confusion when collection and disposing of waste from the occupier floors, this has meant that more materials are able to be captured and recycled into usable products
- Increasing reuse, repair, and recycling rates through circular design principles, changes that Kamila have made over the last year along with her recommendations and constant reporting on numbers of collections and if any increases in quantities are required
- Introducing innovative solutions such as the roll out of paper towel recycling schemes to the building along with highlighting the need for a pallet recycling service as the building had many these

As a result, the company has achieved an increase in their recycling rate from 58% in January with this steadily increasing to 72% recycling rate in December. The introduction of paper towels has diverted, 2.5 tons of waste in the last three months of 2025.

Kamila exemplifies what it means to be a Waste Warrior: proactive, innovative, and impact focused. Its achievements show that meaningful waste reduction is possible when sustainability is treated as both a responsibility and an opportunity for positive change. For these reasons, Kamila is a highly deserving recipient of the Waste Warrior Award.

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