



## Recorra Ltd – ENVIRONMENTAL POLICY

### Mission statement

Recorra provides a range of services that help our customers operate to the highest environmental standards by reducing the environmental impact of their waste and the office supplies they buy. We understand that we have a responsibility to help protect the environment, including prevention of pollution and sustainable resource use. Environmental performance is integral to our business strategy; our aims are reviewed regularly, and we encourage our customers, suppliers and other stakeholders to do the same.

Our policy aims for the next 12 months are to:

- Comply with our legal and statutory responsibilities and other best practice requirements of professional bodies
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- A Science Based Target to reduce our emissions in line with 2 degrees of warming , (scope 1 and scope 2 GHG emissions 30 % by 2030 from a 2018 base year, and to measure and reduce scope 3 emissions)
- Incorporate environmental factors into business decisions
- Increase employee awareness in environmental best practice

We maintain and continually improve an Environmental Management System aligned with ISO 14001 and support the principles of ISO 9001, including risk-based thinking and continual improvement.

This will be achieved, in part, by a focus on three key areas. We will:

### Reduce fuel consumption and carbon emissions

- Reduce the environmental impact of our fleet by running trials of new technologies and seeking enhancements in efficiency wherever possible
- By 2030 to transition 10% of fleet to electric vehicles to replace our diesel vehicles
- By 2030, reduce fleet emissions intensity by 50% versus a baseline of 2019
- Only use renewable electricity sourced from solar power, wind power, hydroelectric power and biofuels, so our electricity consumption is carbon neutral
- Establish a reduction target for energy consumption per site by 2027

### Customers' waste and recycling

- Continue investing in the equipment at our Materials Recycling Facility to improve material sorting and reduce residual waste outfall
- Work with customers to reduce non-target materials in their recycling. This will improve their recycling rates and in turn will also improve our MRF recovery rate
- Actively promote recycling and carbon reduction to our customers, suppliers and the wider community by delivering free seminars and knowledge swaps on sustainability topics



- Work to improve the quality, accuracy and consistency of the sustainability data we report and mirror mandatory GHG reporting requirements

**Increase employee awareness in environmental best practice**

- Raise awareness internally through our Sustainability and Wellness Action Group; educating staff at all our sites so they understand the link between our business activities and their environmental impact
- Continue to train all drivers to improve fuel efficiency and introduce incentives to maintain gains in these targets and reduce the carbon intensity of our fleet operations

We communicate our Environmental Policy to customers and suppliers via our website, so that it is available to all stakeholders.

This policy is reviewed on an annual basis by our management team.

Signed: 

Date: 01/04/2026

**MANAGING DIRECTOR**